



Position: Supply Chain Logistics Manager

Company: Bend All Automotive ULC.

Address: 575 Waydom Drive, Ayr, ON N0B 1E0

Location: Ayr, ON (Near Cambridge, Kitchener/Waterloo)

Hours of Work: Monday to Thursday 8:00AM-4:30PM; Friday 8:00AM-2:00PM

Employment: Full Time, Permanent Position, 37.5 hrs/week

Salary Range: \$80,000 annually

Compensation: Laptop and cellphone provided. Relocation allowance available.

Benefits: Medical/Health (prescription drug, extended health), Dental, Vision, RRSP & Pension Plan, Life Insurance, Disability Coverage (STD/LTD), and Course Reimbursement Program.

Bend All Automotive ULC (BAA) is a leading supplier of Automotive Components and Automation Tooling Equipment. BAA supports customers worldwide with leading technology through product design, prototyping, product validation, tool building and a flexible streamlined manufacturing process. Our expertise is not limited to standard forming techniques, but entails the utilization of synchronized manufacturing systems that provide our customers with cost effective and mistake proof solutions.

We are always seeking talented, motivated people to help us grow. We are proud of the quality and workmanship of every part we supply to our customers. Above all, we value our team members because they are the foundation of our success and key to our future.

Reporting to the Director of Operations, the Supply Chain Logistics Manager's duties will include the following,

Primary responsibilities/accountabilities:

- Responsible for the strategic planning and managing of logistics activities including the organization, distribution, and storage of goods
- Plan, organize, direct, control and evaluate daily operations of logistics department
- Ability to supervise 2 direct reports and 16-20 indirect in varying areas of responsibility
- Allocate and manage logistics team members according to changing needs providing support
- Responsible for hiring decisions; participating in interviews and approving departmental labour
- Analyze all aspects of logistics to determine cost effective and efficient means of transporting product (modes, routing, frequency)
- Analyze and interpret data and information (ERP system) to prepare reports and advise senior management
- Participates in contract negotiations with suppliers or customers to improve supply chain efficiency (negotiate prices and transportation arrangements)



- Plan and monitor budget and expenditures for the department
 - Logistics liaison with customers, suppliers, vendors and internal departments
 - Monitor product import/export processes to ensure compliance with regulations
 - Creates, reviews, and maintains supply chain policies and procedures
 - Assign, coordinate, and review projects and programs
 - Ensures appropriate training is provided for team members
 - Provides weekly reports to the Director of Operations on key logistics metrics (value finished goods/raw materials)
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Qualifications (education & skills required):

- Bachelor's degree in Materials Management, Engineering, Commerce
 - Several years of experience is required
 - Minimum of five (5) years' experience in a global supply chain capacity
 - Understanding of entire supply chain to effectively coordinate and liaise with suppliers, customers, and internal departments to enhance business development
 - Effective negotiation skills with keen attention to detail
 - Intermediate knowledge of computer applications and systems (Microsoft Office, ERP, MRP)
 - Excellent written and oral communications
 - Ability to work effectively in a fast paced manufacturing environment with tight deadlines and under pressure
 - Team player that displays initiative, sound judgment, flexibility and dependability
 - Promotes an organized and safe work environment
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Bend All is committed to promoting accessibility for Ontarians with disabilities and complying with the Accessibility for Ontarians with Disabilities Act, and makes accommodations available for applicants with disabilities in its recruitment processes. When an applicant for employment is chosen to participate in an assessment and/or the selection process, reasonable accommodations are available upon request in relation to the materials or processes to be used.

We look forward to meeting qualified candidates for this opportunity and encourage those who are interested to submit a resume, to Human Resources, email: careers@bend-all.com or via confidential fax 519-624-6551. Only candidates that are suitable for this role will be interviewed. Thank you for your interest in wanting to join a strong and committed team of professionals.

www.bend-all.com

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